

Health & Safety Policy

The Directors of Schematic Industries intend to comply with their legal duties as defined in the UK under the Health & Safety At Work Act 1974, in particular:

- Section 2, General duties of employers to their employees.
- Section 3, General duties of employers and the self-employed to people other than their employees.

And all appropriate statutory instruments, in operation in India and the UK, to provide a safe working environment to provide absence of risk to the health and safety of all our employees and persons who may be affected by our undertakings.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions, and to review and revise this policy as necessary at regular intervals.
- To take all reasonable practicable steps to avoid risks to its employees or other who may be affected.

The information contained herein is a simplified form of our detailed Health & Safety Policy. For our full policy details, please contact our HR Department.

Shreepad Hedge

Managing Director – Schematic Industries (India)

